

RIVER CITY CHURCH

1600 River Road, New Braunfels, TX 78132

POSITION TITLE

Youth Pastor

OVERVIEW

The River City Church Youth Pastor will be a committed Christian leader with a passion for building a team to disciple young people in the way of Jesus. The ideal candidate is an experienced minister who can relate well with youth, parents, and adult volunteers. This role will require a candidate with demonstrated experience equipping teams to disciple youth.

WORKING RELATIONSHIPS

- Will directly report to the Pastor and Executive Pastor
- Will work closely with the Student Ministries Team (Children's Pastor, Nursery Director, and Pre-K Director).
- Will work in association with other ministry leaders as needed.

REQUIREMENTS

Personal

- A growing Christian faith and character.
- Understanding of and willingness to serve within the doctrinal commitments and stated mission of RCNB: *A Church #ForNB, experiencing and expressing God's love in our lives and community.*
- A calling to pastoral ministry, demonstrated by previous fruitful ministry and affirmed by the leadership of a local congregation.
- Relevant spiritual gifts of administration, leadership, teaching, or encouragement
- A lifestyle congruent with the biblical requirements for leaders (1Tim. 3:1-13; Titus 1:5-9).
- A family fully committed to the membership covenant of RCNB, and the calling and lifestyle required for effective Christian ministry.

Professional

- Bachelor's degree or equivalent relevant ministry experience.
- Ability to pass a background check.
- Excellent written and verbal communication skills.
- Strong administrative and system-building skills, or a demonstrated ability to empower systematic and administrative support volunteers.
- Willingness and ability to self-motivate in a flexible, community-office environment.
- Experience ministering to youth by building and shepherding youth ministry volunteers.
- Strong commitment to build and mentor teams of varying ethnicities, socio-economic levels, and generations in biblical truth.

RESPONSIBILITIES

- Lead the church's efforts to reach, disciple, and care for youth in grades 6 to 12
- Actively and strategically develop relationships with unchurched youth in the community, engage them with the gospel, and involve them in the work of the church.
- Recruit, develop, care for, and deploy volunteer teams for the church's youth ministry.
- Work with senior church leadership to develop and operate within the constraints of an annual youth ministry budget.
- Effectively use the Orange Curriculum and other biblical resources in a "Lead Small" culture.
- Participate in general pastoral duties as needed (weddings, funerals, counseling, etc.).
- Establish and champion a strategic long-term vision for RCNB to be a church that engages youth inside the congregation and out.
- Be available to preach and teach the Bible in adult worship services when asked.
- Regularly report to the church's leadership about developments in the youth ministry.
- Plan and oversee all youth outreach, ministry, and connection activities.
- Regularly lead the youth in short-term mission experiences.
- Fully participate in all staff meetings and retreats.
- Other ministry and administrative responsibilities as required by the Pastor or Executive Pastor to effectively support the overall mission of RCNB.